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## MSBC On-Boarding Assessment

Company Name:

Company Contact Name:

Email Address:

Phone Number:

Thank you for completing the MSBCoach MSBC On-Boarding Assessment. You will answer each question on a scale of 1 - 5, 1 = We need improvement in this area, 5 = We are doing an excellent job in this area.	We need improvement in this area					We are doing an excellent job				
1. We are able to resolve conflicts in a productive manner.	1	2	3	4	5	1	2	3	4	5
2. Communication flows properly in our organization.	1	2	3	4	5	1	2	3	4	5
3. We are able to work respectfully and safely through stressful/difficult conversations.	1	2	3	4	5	1	2	3	4	5
4. We understand and respect each other's strengths.	1	2	3	4	5	1	2	3	4	5
5. We understand and respect each other's challenges.	1	2	3	4	5	1	2	3	4	5
6. Delegation is understood and used properly to grow and develop people.	1	2	3	4	5	1	2	3	4	5
7. I understand my goals and how they relate to overall personal and organizational growth.	1	2	3	4	5	1	2	3	4	5
8. My opinion is asked and valued.	1	2	3	4	5	1	2	3	4	5
9. I feel passionate and fulfilled in my work.	1	2	3	4	5	1	2	3	4	5
10. Meetings are purposeful and stay on target.	1	2	3	4	5	1	2	3	4	5
11. We provide excellent customer service to our internal and external customers.	1	2	3	4	5	1	2	3	4	5

12. My organization provides the opportunity to grow and develop as a leader personally and professionally. 1 2 3 4 5

13. We work together on all levels to produce a high performing team. 1 2 3 4 5

14. We have a foundation of trust in our organization. 1 2 3 4 5

15. Training and development is an important part of our organization's culture. 1 2 3 4 5

16. Individual coaching is an important element in assuring what we are learning in our training is being incorporated into the culture. 1 2 3 4 5

17. Please add any other questions or comments for us in the space below:

18. If you scored any item a 3 or below, please give an example of your specific concerns about the subject.